## EQUAL OPPORTUNITIES POLICY

## ENVIRONMENTAL COOLING SERVICES

We are committed to the promotion of equality of opportunity irrespective of:

Gender

Marital or civil partnerships

Religious belief or Political opinion

Disability

Sexual orientation

Age

Race - including colour, nationality, ethnic, or national origins

We are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees and all who work with us will be treated fairly and will not be discriminated against on the above grounds. Decisions about recruitment and selection, promotion, and training will be made objectively and without any unlawful discrimination.